

## ENVIRONMENTAL POLICY

DISAB's core business is to develop and produce mobile and stationary vacuum equipment for environmental & industrial cleaning and material handling.

We shall contribute to a reduced environmental impact by striving to reduce our business's environmental footprint and use of resources, increase our positive environmental impact and our employees' environmental awareness of our daily behavior.

We set high demands for ourselves to conduct our business in an environmentally correct manner.

### We will:

- comply with applicable environmental legislation and requirements
- continuously develop relevant, concrete, achievable and measurable environmental goals
- regularly revise our working methods for continuous environmental improvements and efficiency improvements
- through training and information
  - ensure all employees are aware of and have the authority to comply with the company's environmental policy, objectives and ambition, and through personal involvement participate in our continuous systematic improvement work
  - continuously implement improved working methods and processes for a better environment
  - help and encourage our customers to minimize their environmental impact by environmentally best practice, and keep the products that our company delivers in technically good condition
  - ensure safe handling and resource-efficient use of chemicals, when this cannot be avoided
- ensure that our vehicles, machines, work equipment and premises are well maintained and in technically good condition so that our environmental impact on soil, water and air is minimized

### We strive to:

- minimize our waste and maximize the collection of recyclable resources in our operations
- regularly analyze and minimize the resource utilization, energy consumption, environmental impact and emissions of our products with available technology and continuous design work
- choose resource and environmentally efficient transport and travel
- regarding our suppliers
  - strive to choose suppliers with environmental management systems
  - make demands that they deliver safe, well-built and sustainable products with minimal resource use and environmental impact
- openly communicate our environmental work and our environmental ambitions within and outside the company

January 2019

A handwritten signature in blue ink, appearing to read 'Mats Lindskog'.

Mats Lindskog

CEO, DISAB Vacuum Technology AB & DISAB Group